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No.RTI/01/2017-SS-I(Vol.II)
 Government of India
 Ministry of Labour & Employment
 Shram Shakti Bhavan, Rafi Marg,
 New Delhi, dated 12-10.2017

To

Sh. Ramneek,
 H.N.2439 (First Floor), Sector -23,
 Gurgaon-125055,
 Haryana.

**Subject: Information sought under the RTI Act, 2005 by
 Sh. Ramneek regarding maternity benefit under the
 Maternity Benefit Act, 1961.**

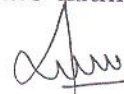
Sir,

This is with reference to your RTI application Registration No.MLABE/R/2017/51261 dated 27.09.2017 on the subject mentioned above.

2. As per Section 11A recently added in the Maternity Benefit Act, 1961 it has been made mandatory for the employers employing 50 or more employees to provide creche facility, either separately or through common facility. Therefore, cost/expenditure on this account is to be borne by the employer.

3. The Appellate Authority for RTI matters in this Ministry is Shri H.L. Meena, Director, Ministry of Labour and Employment, Shram Shakti Bhawan, New Delhi-110001.

Yours' faithfully,



(Ajay Malik)

Under Secretary to the Govt. of India & CPIO

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 12/10/17



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